

# Class A Office / Back Office Operations / Corporate Operations

## Low Cost of Doing Business

Tennessee has one of the nation's lowest tax burdens. The U.S. Chamber of Commerce's Entering States report named Tennessee a top state for low business taxes and regulations.

## High Quality of Life

The cost-of-living index in the Nashville MSA is approximately five percent below the U.S. national average. The Nashville MSA also routinely places at the top of livability rankings.

## Diverse Mix of Industries

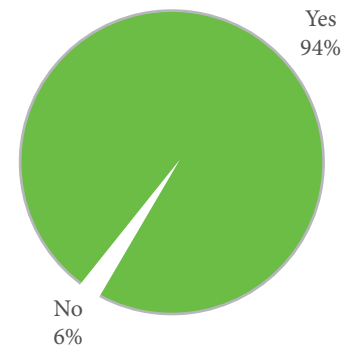
Health care, corporate operations, advanced manufacturing, music and entertainment, and supply chain management are the leading industries in the Nashville MSA.

Each year MTSU graduates nearly 5,000 students in undergraduate and graduate degree programs. Research from MTSU shows nearly 70 percent find employment in the Middle Tennessee area. The Jones College of Business is nationally accredited and recognized throughout the country for its outstanding accounting, computer information systems, and insurance degree programs.

Strategic initiatives in workforce development through the Rutherford County Chamber of Commerce include building a talent pipeline from local high schools in and through local post-secondary partners related to high wage, high demand business sectors including IT. Currently in Rutherford County, 4 high schools have computer information classes that offer juniors and seniors the opportunity to sit for COMPTIA certifications. Rutherford County has 3 high schools that have growing programming classes and the Chamber is working with Motlow Community College and MTSU to provide dual enrollment opportunities for these students. This will encourage them to continue their education in the IT field after high school.

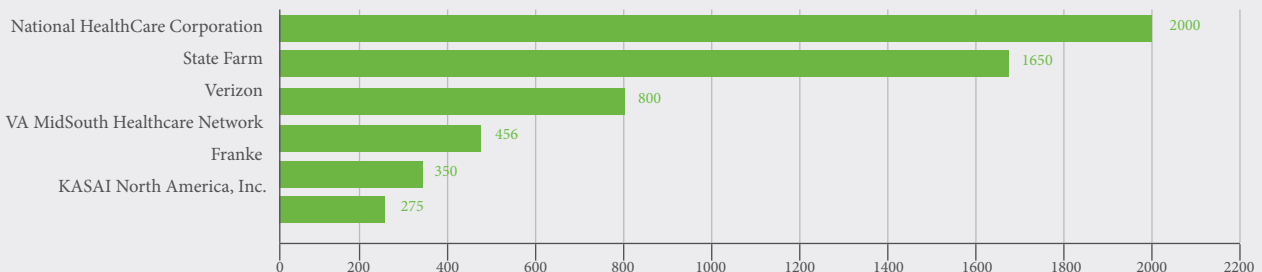
Additionally, a recent poll of 1,700 Rutherford County residents showed many would prefer to work and live in Rutherford County.

If you could find a similar employment opportunity, would you prefer to work in Rutherford County?



## Largest Corporate Operations in Rutherford County

\*Numbers represent number of employees



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300 Miles

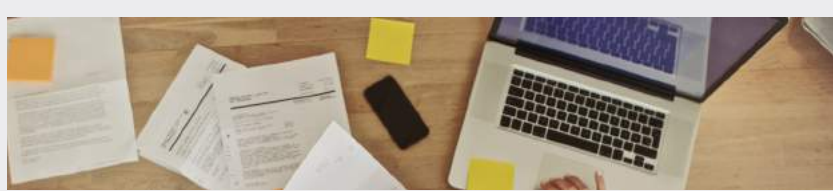


Home to Middle Tennessee State University, one of the largest undergraduate universities in the State of Tennessee. Rutherford County is a great place to find well-educated talent to meet your needs. The Jones College of Business at MTSU provides enrichment and development opportunities outside the classroom that make these students attractive to potential employers.

Additionally, Rutherford County offers shopping, dining, and many other amenities that are attractive to any professional. Rutherford County's low cost of living is also a selling point to young professionals looking to locate in the Nashville MSA.

| Occupation                                       | Average Hourly Wage | Average Annual Wage |
|--|---------------------|---------------------|
| Sales Manager                                    | \$43.28             | \$90,022            |
| Computer & Information Systems Manager           | \$42.26             | \$87,900            |
| Computer Programmer                              | \$41.42             | \$86,153            |
| Marketing Manager                                | \$40.62             | \$84,489            |
| Computer Systems Analyst                         | \$39.76             | \$82,700            |
| Human Resource Manager                           | \$39.75             | \$82,680            |
| Software Developer, Systems Software             | \$39.27             | \$81,681            |
| Network & Computer Systems Administrator         | \$35.43             | \$73,694            |
| Financial Analyst                                | \$32.38             | \$67,350            |
| Business Operations Specialist                   | \$28.06             | \$58,364            |
| Computer Network Support Specialist              | \$24.87             | \$51,729            |
| Executive Secretaries & Administrative Assistant | \$24.09             | \$50,107            |
| Administrative Services Manager                  | \$24.00             | \$49,920            |
| Human Resources Assistant                        | \$21.50             | \$44,720            |
| Book Keeping, Accounting & Auditing Clerk        | \$19.97             | \$41,537            |
| Customer Service Representative                  | \$17.70             | \$36,816            |
| Office Clerks                                    | \$15.96             | \$33,196            |

\*2017 Rutherford County, TN Wage and Benefit Survey  
Center for Economic Research in Tennessee (CERT)



# 1 Largest Undergraduate University in Middle Tennessee  
Source: www.mtsu.edu

# 1 Murfreesboro Ranked #2 Fastest Growing City in the State of Tennessee  
Source: U.S. Department of Labor Statistics

# 1 Ranked #1 High School in the State of Tennessee (Central Magnet)  
Source: U.S. News

4<sup>th</sup> Rutherford County ranked 4th Best Retail Sales in the State of Tennessee  
Source: Wallet Hub

Top 15 Best Suburb for Young Professionals in the State of Tennessee  
#1 Murfreesboro #8 Smyrna #14 La Vergne  
Source: www.niche.com

# Advanced Manufacturing

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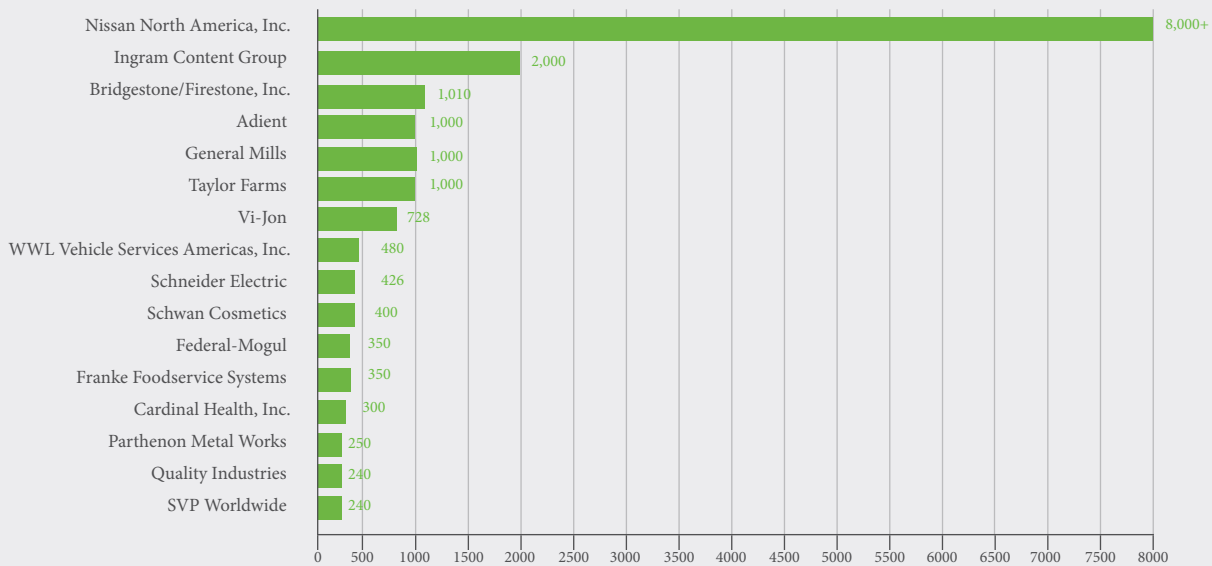
The cost-of-living index in the Nashville MSA is four percent below the U.S. national average. The Nashville MSA also routinely places at the top of livability rankings.

## Diverse Mix of Industries

Health care, corporate operations, advanced manufacturing, music and entertainment, and supply chain management are the leading industries in the Nashville MSA.

## Largest Advanced Manufacturing Operations in Rutherford County

\*Numbers represent number of employees





Rutherford County has long been a great place for advanced manufacturing. Nissan, the largest employer in the county with 8,000+ employees, has thrived in Rutherford County. With all levels of education located within the county, local post-secondary institutions have partnered to offer the Mechatronics program at Rutherford County high schools, Motlow Community College and Middle Tennessee State University. Students can earn levels 1, 2 and 3 certifications, preparing them to be an asset to any manufacturing employer.

| Occupation                            | Average Hourly Wage | Average Annual Wage |
|---------------------------------------|---------------------|---------------------|
| Plant Manager                         | \$53.84             | \$111,987           |
| Engineering Manager                   | \$51.81             | \$107,764           |
| Production Planning Manager           | \$48.48             | \$100,838           |
| General Operations Manager            | \$47.87             | \$99,569            |
| Quality Assurance Manager             | \$40.86             | \$84,988            |
| Industrial Engineer                   | \$35.69             | \$74,235            |
| Machanical Engineer                   | \$34.20             | \$71,136            |
| Supervisor of Machine Maintenance     | \$33.46             | \$69,596            |
| Department Supervisor                 | \$30.03             | \$62,462            |
| Tool and Die Maker                    | \$23.14             | \$48,131            |
| Multiple Machine Operators            | \$19.03             | \$39,582            |
| Cutting, Punching, Press Machines Op. | \$17.43             | \$36,254            |
| General Production Labor              | \$16.21             | \$33,716            |

\*2017 Rutherford County, TN Wage and Benefit Survey, Middle Tennessee State University Jones College of Business | Business and Economic Research Center



**# 1** Largest Undergraduate University in Middle Tennessee  
Source: [www.mtsu.edu](http://www.mtsu.edu)

**# 2** Murfreesboro is the Fastest Growing City in the State of Tennessee  
Source: 2017, Business Insider

**4<sup>th</sup>** Murfreesboro Ranked 4th Best Real-Estate Market in the Nation  
Source: Wallet Hub

**5<sup>th</sup>** Rutherford County ranked #5 for Best Public Schools in Tennessee and #1 Public High School in the State  
Source: [www.niche.com](http://www.niche.com)

**13<sup>th</sup>** City of La Vergne Ranked 13th Best City to Start a Business  
Source: Wallet Hub

# Logistics and Distribution

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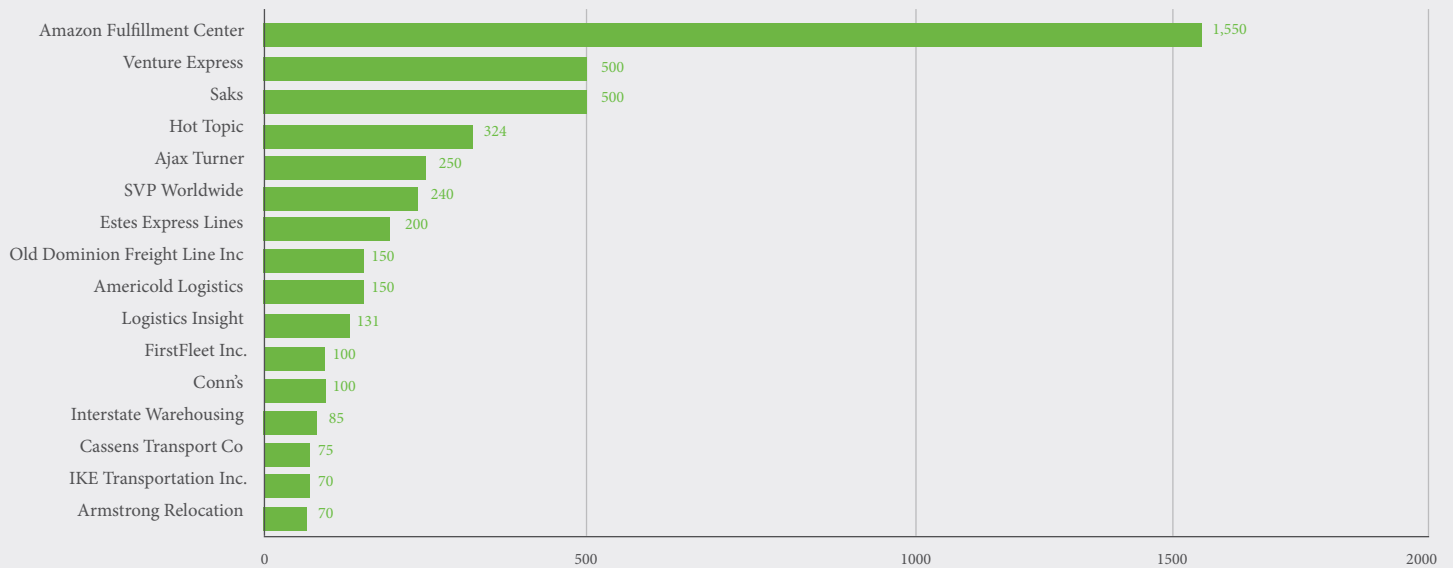
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## Diverse Mix of Industries

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## Largest Logistics and Distribution Operations in Rutherford County

\*Numbers represent number of employees



300 Miles



Located in the geographic center of Tennessee, Rutherford County is within a day's drive of 70 percent of the United States' population. With shovel-ready sites, Rutherford County is the perfect place to expand and grow your business.

| Occupation                         | Average Hourly Wage | Average Annual Wage |
|------------------------------------|---------------------|---------------------|
| Purchasing Manager                 | \$41.08             | \$85,446            |
| Customer Service Manager           | \$33.27             | \$69,201            |
| Production Manager                 | \$31.43             | \$65,374            |
| Shipping Supervisor                | \$24.35             | \$50,648            |
| Buyer                              | \$23.57             | \$49,025            |
| Purchasing Agent                   | \$22.70             | \$47,216            |
| Material Handling Worker           | \$17.41             | \$36,212            |
| Material Moving Worker             | \$16.25             | \$33,800            |
| Shipping, Receiving, Traffic Clerk | \$15.71             | \$32,676            |
| Packers and Packagers              | \$15.13             | \$31,470            |

\*2017 Rutherford County, TN Wage and Benefit Survey, Middle Tennessee State University Jones College of Business | Business and Economic Research Center



#1

Largest Undergraduate University in Middle Tennessee

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Murfreesboro Ranked 4th Best Real-Estate Market in the Nation

Source: Wallet Hub

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Rutherford County Ranked #5 for Counties with the Best Public Schools in Tennessee

Source: 2017 [www.niche.com](http://www.niche.com)

Top 15

Best Suburb for Young Professionals in the State of Tennessee

#1 Murfreesboro #8 Smyrna

#14 La Vergne

Source: [www.niche.com](http://www.niche.com)

# Aeronautic Assets



Fifteen full-time faculty members, 35 flight instructors, and over 700 majors places Middle Tennessee State University's Aerospace Department among the largest of the nation's collegiate aviation programs. Students from 32 states and 16 foreign countries have been drawn to study at MTSU.

less than  
**200**  
miles

Oak Ridge National Laboratory, located less than 200 miles from Middle Tennessee, has a carbon fiber research program.

**45**  
minutes

The Arnold Engineering Development Complex (AEDC) is located on nearby Arnold Air Force Base. The AEDC's mission is to test and evaluate aircrafts. AEDC also has a carbon fiber research program.

top  
**40**

Vanderbilt University School of Engineering places in the top 40 nationally.

## MTSU Aerospace Program

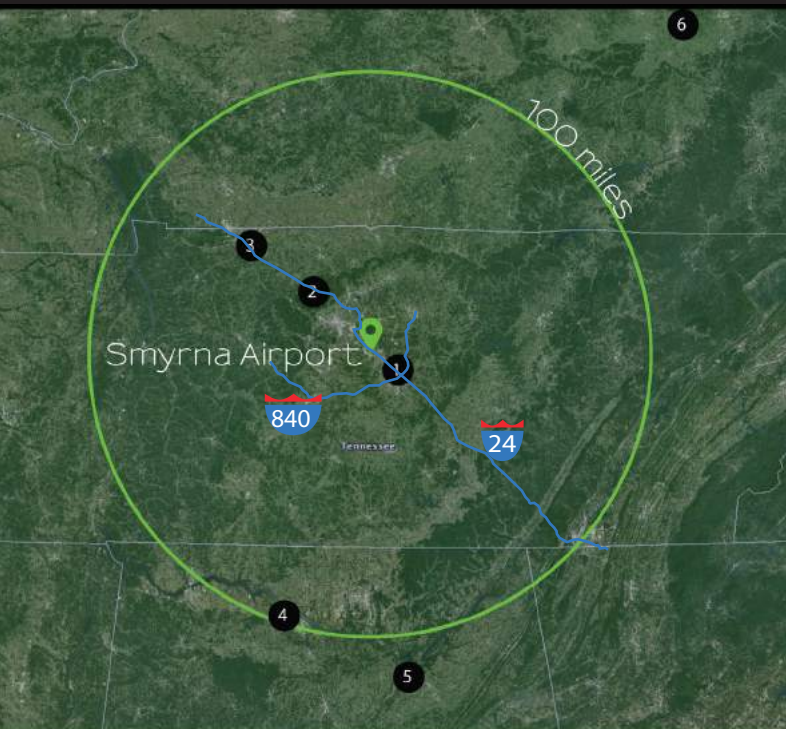
- Middle Tennessee State University Aerospace Program—  
Airframe & Powerplant
- Aviation Maintenance Management Degree—4 year Airframe & Powerplant (A&P) Degree
- Unique air traffic control simulator
- FOCUS Lab—Capstone course that combines 5 majors
  - Aerospace Administration
  - Aerospace Technology
  - Flight Dispatch
  - Maintenance Management
  - Professional Pilot
- Tennessee College of Applied Technology, Nashville—2 Year A&P Degree
- McGavock High School has introductory A&P courses
- Arnold Engineering Development Center



rutherford  
works

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 RUTHERFORD COUNTY  
chamber of commerce  
TENNESSEE



## Smyrna Airport // Smyrna, Tennessee Surrounding Area A&P Programs

- 1 Middle Tennessee State University
- 2 Tennessee Technology Center
- 3 North Central Institute
- 4 Enterprise State Community College Tanner, AL
- 5 Enterprise State Community College Albertville, AL
- 6 Somerset Community College Somerset, KY



### Smyrna / Rutherford County Airport Authority

- Business Partner
- Community Partner
- Quality Airport
- Flexible / Expandable Development
- Flexible Options with Expandability for Future Growth
- Graduated Lease Rate
- Leaseback—Low Initial Startup Cost
- Favorable Condition for Aircraft Sales in Tennessee—14-day Window (to be expanded)
- Minutes from Downtown Nashville—We are the Nashville Market
- Certified Cirrus Service Center on Airport—Known Market to Existing Customer Base
- Distance Between DLH and MQY
- UPS and FedEx Flights Each Night from MQY
- Customer Fueling Capability
- No Commercial Air Traffic—Priority Customer Service
- Quality Community Focuses on Quality Growth
- Affordable Cost of Living
- Excellent Quality of Life
- Mild Climate
- Dedicated Team Focuses on Customer Service

Excellent Flight Training Area  
within minutes of Airport

Available Aviation Workforce

Aviation Developments Exempt from  
Property Tax / Personal Property Tax  
Only

rutherford  
works