

Class A Office / Back Office Operations / Corporate Operations

Low Cost of Doing Business

Tennessee has one of the nation's lowest tax burdens. The U.S. Chamber of Commerce's Entering States report named Tennessee a top state for low business taxes and regulations.

High Quality of Life

The cost-of-living index in the Nashville MSA is approximately five percent below the U.S. national average. The Nashville MSA also routinely places at the top of livability rankings.

Diverse Mix of Industries

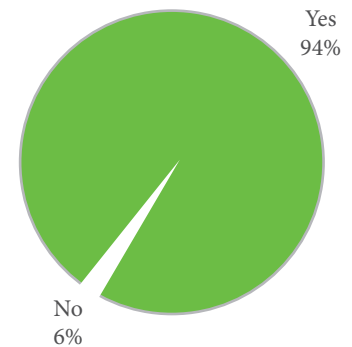
Health care, corporate operations, advanced manufacturing, music and entertainment, and supply chain management are the leading industries in the Nashville MSA.

Each year MTSU graduates nearly 5,000 students in undergraduate and graduate degree programs. Research from MTSU shows nearly 70 percent find employment in the Middle Tennessee area. The Jones College of Business is nationally accredited and recognized throughout the country for its outstanding accounting, computer information systems, and insurance degree programs.

Strategic initiatives in workforce development through the Rutherford County Chamber of Commerce include building a talent pipeline from local high schools in and through local post-secondary partners related to high wage, high demand business sectors including IT. Currently in Rutherford County, 4 high schools have computer information classes that offer juniors and seniors the opportunity to sit for COMPTIA certifications. Rutherford County has 3 high schools that have growing programming classes and the Chamber is working with Motlow Community College and MTSU to provide dual enrollment opportunities for these students. This will encourage them to continue their education in the IT field after high school.

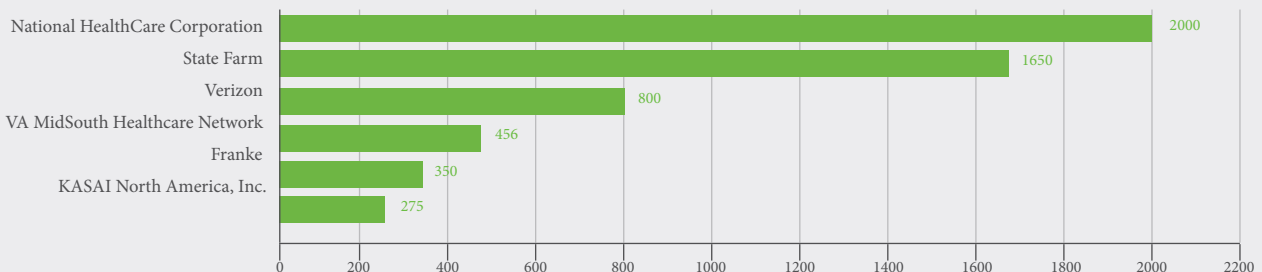
Additionally, a recent poll of 1,700 Rutherford County residents showed many would prefer to work and live in Rutherford County.

If you could find a similar employment opportunity, would you prefer to work in Rutherford County?



Largest Corporate Operations in Rutherford County

*Numbers represent number of employees



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300 Miles



Home to Middle Tennessee State University, one of the largest undergraduate universities in the State of Tennessee. Rutherford County is a great place to find well-educated talent to meet your needs. The Jones College of Business at MTSU provides enrichment and development opportunities outside the classroom that make these students attractive to potential employers.

Additionally, Rutherford County offers shopping, dining, and many other amenities that are attractive to any professional. Rutherford County's low cost of living is also a selling point to young professionals looking to locate in the Nashville MSA.

Occupation	Average Hourly Wage	Average Annual Wage
Sales Manager	\$43.28	\$90,022
Computer & Information Systems Manager	\$42.26	\$87,900
Computer Programmer	\$41.42	\$86,153
Marketing Manager	\$40.62	\$84,489
Computer Systems Analyst	\$39.76	\$82,700
Human Resource Manager	\$39.75	\$82,680
Software Developer, Systems Software	\$39.27	\$81,681
Network & Computer Systems Administrator	\$35.43	\$73,694
Financial Analyst	\$32.38	\$67,350
Business Operations Specialist	\$28.06	\$58,364
Computer Network Support Specialist	\$24.87	\$51,729
Executive Secretaries & Administrative Assistant	\$24.09	\$50,107
Administrative Services Manager	\$24.00	\$49,920
Human Resources Assistant	\$21.50	\$44,720
Book Keeping, Accounting & Auditing Clerk	\$19.97	\$41,537
Customer Service Representative	\$17.70	\$36,816
Office Clerks	\$15.96	\$33,196

1 Largest Undergraduate University in Middle Tennessee
Source: www.mtsu.edu

1 Ranked #1 High School in the State of Tennessee (Central Magnet)
Source: U.S. News

4 Best Retail Sales in the State of Tennessee (\$8.1 Billion)
Source: TN Department of Revenue

6 Best Real Estate Market in the Nation
Source: WalletHub 2018

8 Fastest Growing Mid-Size City in the United States
Source: WalletHub 2018

*2017 Rutherford County, TN Wage and Benefit Survey
Center for Economic Research in Tennessee (CERT)



Advanced Manufacturing

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High Quality of Life

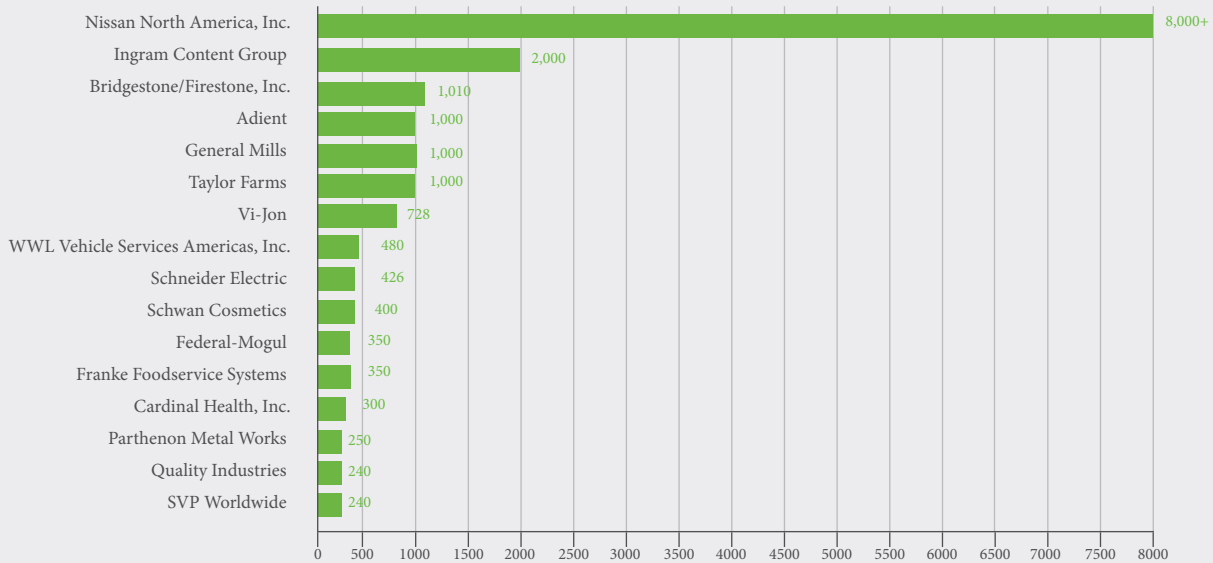
The cost-of-living index in the Nashville MSA is four percent below the U.S. national average. The Nashville MSA also routinely places at the top of livability rankings.

Diverse Mix of Industries

Health care, corporate operations, advanced manufacturing, music and entertainment, and supply chain management are the leading industries in the Nashville MSA.

Largest Advanced Manufacturing Operations in Rutherford County

*Numbers represent number of employees





Rutherford County has long been a great place for advanced manufacturing. Nissan, the largest employer in the county with 8,000+ employees, has thrived in Rutherford County. With all levels of education located within the county, local post-secondary institutions have partnered to offer the Mechatronics program at Rutherford County high schools, Motlow Community College and Middle Tennessee State University. Students can earn levels 1, 2 and 3 certifications, preparing them to be an asset to any manufacturing employer.

Occupation	Average Hourly Wage	Average Annual Wage
Plant Manager	\$53.84	\$111,987
Engineering Manager	\$51.81	\$107,764
Production Planning Manager	\$48.48	\$100,838
General Operations Manager	\$47.87	\$99,569
Quality Assurance Manager	\$40.86	\$84,988
Industrial Engineer	\$35.69	\$74,235
Machanical Engineer	\$34.20	\$71,136
Supervisor of Machine Maintenance	\$33.46	\$69,596
Department Supervisor	\$30.03	\$62,462
Tool and Die Maker	\$23.14	\$48,131
Multiple Machine Operators	\$19.03	\$39,582
Cutting, Punching, Press Machines Op.	\$17.43	\$36,254
General Production Labor	\$16.21	\$33,716

*2017 Rutherford County, TN Wage and Benefit Survey, Middle Tennessee State University Jones College of Business | Business and Economic Research Center



1 Largest Undergraduate University in Middle Tennessee
Source: www.mtsu.edu

1 Central Magnet Ranked #1 High School in the State of Tennessee
Source: US News

5th Rutherford County ranked #5 for Best Public Schools in Tennessee
Source: www.niche.com

6th Murfreesboro Ranked 6th Best Real-Estate Market in the Nation
Source: Wallet Hub 2018

13th Murfreesboro ranked 13th "Overall" Fastest Growing City in the United States
Source: Wallet Hub 2018

Logistics and Distribution

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High Quality of Life

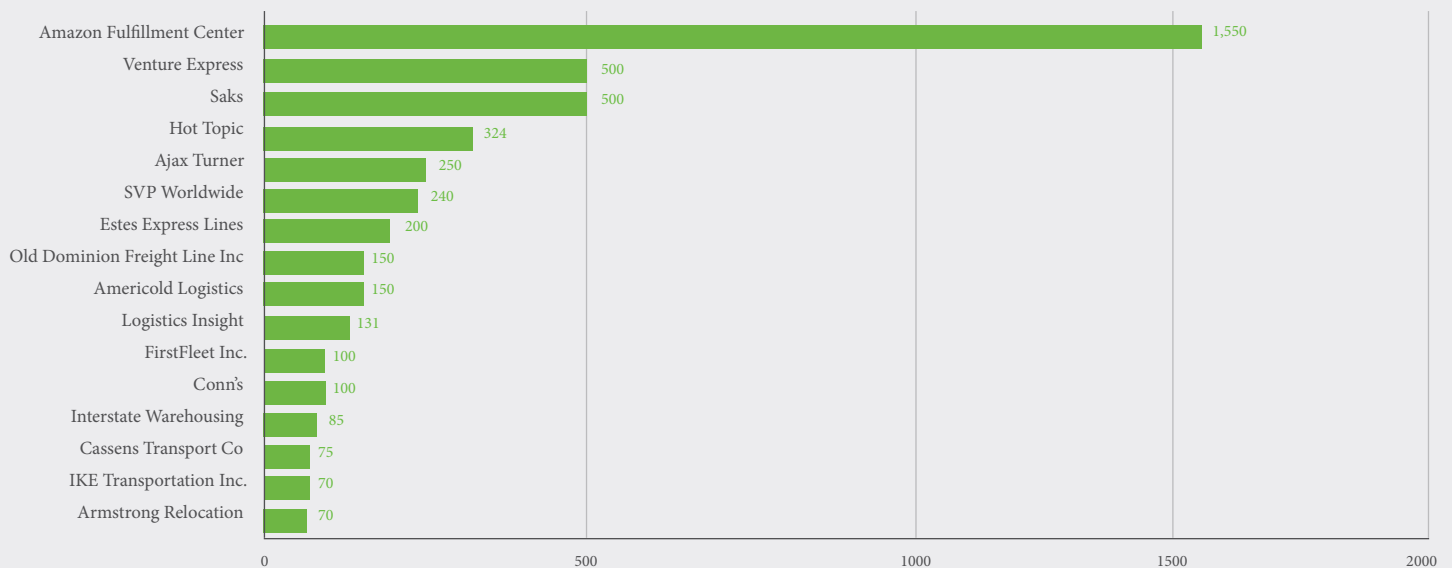
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Diverse Mix of Industries

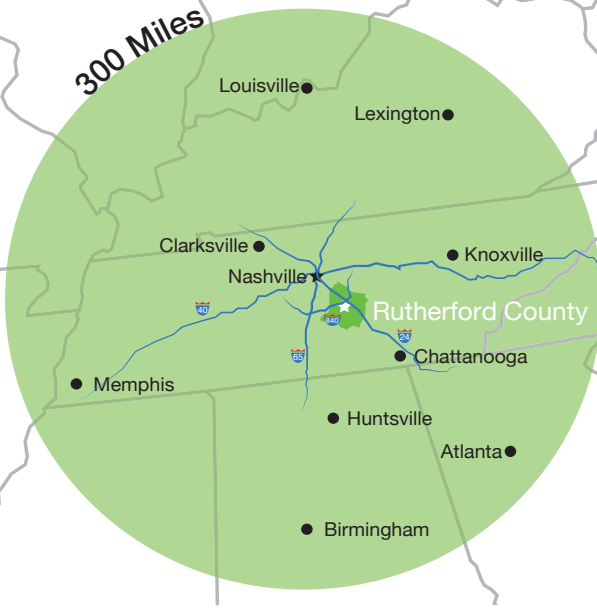
Health care, corporate operations, advanced manufacturing, music and entertainment, and supply chain management are the leading industries in the Nashville MSA.

Largest Logistics and Distribution Operations in Rutherford County

*Numbers represent number of employees



300 Miles



Located in the geographic center of Tennessee, Rutherford County is within a day's drive of 70 percent of the United States' population. With shovel-ready sites, Rutherford County is the perfect place to expand and grow your business.

Occupation	Average Hourly Wage	Average Annual Wage
Purchasing Manager	\$41.08	\$85,446
Customer Service Manager	\$33.27	\$69,201
Production Manager	\$31.43	\$65,374
Shipping Supervisor	\$24.35	\$50,648
Buyer	\$23.57	\$49,025
Purchasing Agent	\$22.70	\$47,216
Material Handling Worker	\$17.41	\$36,212
Material Moving Worker	\$16.25	\$33,800
Shipping, Receiving, Traffic Clerk	\$15.71	\$32,676
Packers and Packagers	\$15.13	\$31,470

*2017 Rutherford County, TN Wage and Benefit Survey, Middle Tennessee State University Jones College of Business | Business and Economic Research Center



#1

Largest Undergraduate University in Middle Tennessee

Source: www.mtsu.edu

#4

Rutherford County is ranked 4th in the State of Tennessee for Retail Sales

Source: TN Department of Revenue

6th

Murfreesboro Ranked 6th Best Real-Estate Market in the Nation

Source: Wallet Hub

8th

Rutherford County Ranked #8 for Counties with the Best Public Schools in Tennessee

Source: 2019 www.niche.com

13th

Murfreesboro ranked 13th "Overall" Fastest Growing City in the United States

Source: Wallet Hub 2018

Aeronautic Assets

Fifteen full-time faculty members, 35 flight instructors, and over 700 majors places Middle Tennessee State University's Aerospace Department among the largest of the nation's collegiate aviation programs. Students from 32 states and 16 foreign countries have been drawn to study at MTSU.

less than
200
miles

Oak Ridge National Laboratory, located less than 200 miles from Middle Tennessee, has a carbon fiber research program.

45
minutes

The Arnold Engineering Development Complex (AEDC) is located on nearby Arnold Air Force Base. The AEDC's mission is to test and evaluate aircrafts. AEDC also has a carbon fiber research program.

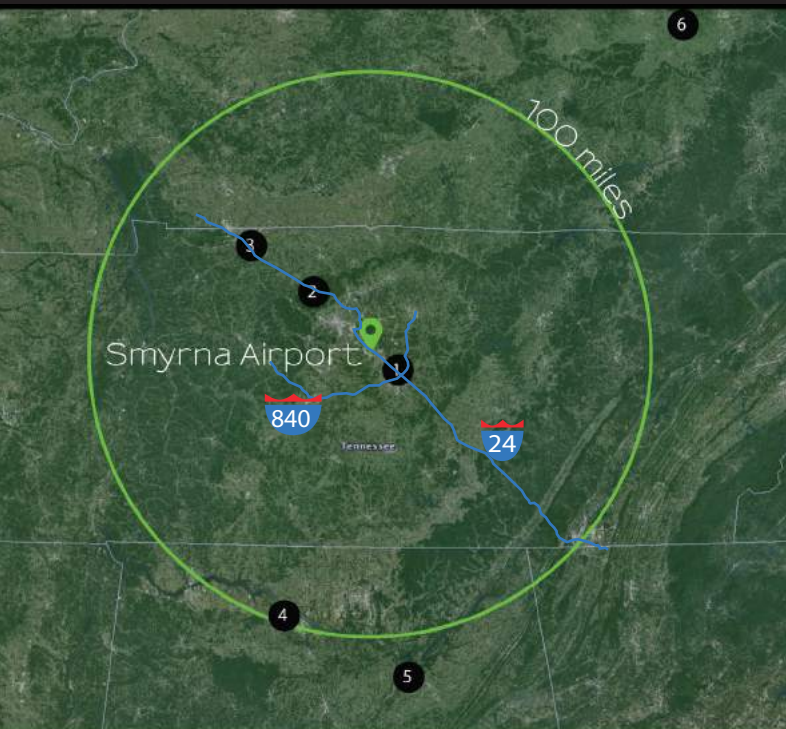
top
40

Vanderbilt University School of Engineering places in the top 40 nationally.

MTSU Aerospace Program

- Middle Tennessee State University Aerospace Program—Airframe & Powerplant
- Aviation Maintenance Management Degree—4 year Airframe & Powerplant (A&P) Degree
- Unique air traffic control simulator
- FOCUS Lab—Capstone course that combines 5 majors
 - Aerospace Administration
 - Aerospace Technology
 - Flight Dispatch
 - Maintenance Management
 - Professional Pilot
- Tennessee College of Applied Technology, Nashville—2 Year A&P Degree
- McGavock High School has introductory A&P courses
- Arnold Engineering Development Center





Smyrna Airport // Smyrna, Tennessee Surrounding Area A&P Programs

- 1 Middle Tennessee State University
- 2 Tennessee Technology Center
- 3 North Central Institute
- 4 Enterprise State Community College Tanner, AL
- 5 Enterprise State Community College Albertville, AL
- 6 Somerset Community College Somerset, KY



Smyrna / Rutherford County Airport Authority

- Business Partner
- Community Partner
- Quality Airport
- Flexible / Expandable Development
- Flexible Options with Expandability for Future Growth
- Graduated Lease Rate
- Leaseback—Low Initial Startup Cost
- Favorable Condition for Aircraft Sales in Tennessee—14-day Window (to be expanded)
- Minutes from Downtown Nashville—We are the Nashville Market
- Certified Cirrus Service Center on Airport—Known Market to Existing Customer Base
- Distance Between DLH and MQY
- UPS and FedEx Flights Each Night from MQY
- Customer Fueling Capability
- No Commercial Air Traffic—Priority Customer Service
- Quality Community Focuses on Quality Growth
- Affordable Cost of Living
- Excellent Quality of Life
- Mild Climate
- Dedicated Team Focuses on Customer Service

Excellent Flight Training Area
within minutes of Airport

Available Aviation Workforce

Aviation Developments Exempt from
Property Tax / Personal Property Tax
Only

rutherford
works